



CONNECTICUT STATE REFEREE PROGRAM



ASSESSMENT PROGRAM POLICIES

The CSRP Assessment Program Policy, effective January 11, 2006, as it applies to Assessments assigned by the State Director of Assessment (SDA). Any exceptions to this policy must be submitted in writing to the SDA for approval.

FOCUS OF ASSESSMENTS

1. Assessors perform Assessments within the CSRP to assist Referees at all levels of the game to improve and sharpen their officiating skills. The Assessment Program is one of several elements of the CSRP to help improve the quality of the Referees who serve the Youth and Adult Soccer Programs in Connecticut.
2. Assessors should approach each match as an objective observer of the officiating team's performance in executing their duties and responsibilities. An Assessor translates their observations into constructive feedback to reinforce areas of high proficiency and to identify areas of weakness with suggested changes that will help the officials improve and sharpen their officiating skills.
3. At the same time, the Assessor is serving the CSRP by providing feedback on the Referee's ability to effectively officiate at the level of competition consistent with their Referee grade (or requested upgrade). Objective, honest observation of the official's performance will allow the Assessor to meet both feedback requirements.
4. An Assessor approaches each Assessment with these priorities in mind: Reinforce good practices, identify potential problem areas and recommend solutions, and make a factual report of the official's abilities to the SDA. The guiding principle for all Assessments in the state should be the same: Help the official become a better Referee.

ASSESSMENT FEES AND ASSESSOR PAY

(a) Assessors will be paid according to a fee schedule (see below). Payments will be tied to the completion of all required paperwork. Feedback forms should be in the possession of Referees that were assessed within 7 days following the match. The Report of Assessment should be to the SDA within 10 days of the match. (While these timelines are in keeping with USSF policy, the CSRP recommends that whenever possible the Assessor completes all required paperwork with 48 hour of the match.) On receipt of the Report of Assessment, the SDA will notify the State Referee Office to initiate payment to the Assessor.

(b) DELINQUENT REPORTS OF WRITTEN FEEDBACK TO THE OFFICIALS OR DELINQUENT REPORT OF ASSESSMENTS TO THE SDA WILL BE REVIEWED AND WHERE APPROPRIATE, PENALTIES WILL BE INITIATED.

(c) New Associate Assessors will have Mentors assigned to their first three full Assessments. For the "Mentored" Assessments the Associate Assessor will be paid \$30 per Assessment and experienced Assessors who serve as Mentors for the Associate Assessor will be paid \$25. The Mentor will provide oversight and assistance during the match and with the preparation of the Feedback and Report of Assessment paperwork. Timelines for paperwork for Associate Assessors with Mentor oversight will be 7 days for Feedback to the match officials and 7 days to the SDA.

TRAVEL REIMBURSEMENT

When Assessment requirements cannot be met within the resources of the state, the SDA may request assistance from outside the state. The CSRП will reimburse Assessors who are required to travel from another state to perform an assigned Assessment. Authorization for travel requires approval by the SDA. Reimbursement will be at the current IRS travel rate. This is reimbursement for expenses associated with using their vehicle to fulfill Assessment duties. The SDA will notify the State Referee Office to initiate payment in conjunction with the payment for the Assessment.

NOTE: National Referees and National Referee Candidates will be responsible for the payment of any mileage fees associated with the Assessments that they arrange to meet their Assessment requirements.

CANCELLATIONS

If an Assessment cannot be performed, Assessors may still be entitled to compensation. If the Assessor is notified before departing to the field that the match has been cancelled or is not assessable, then no compensation will be paid.

Additional information related to the CSRП Assessment Program can be found by reviewing the following links:

<http://www.ctreferee.org/rupgrade.html>

<http://www.ussoccer.com/referees/refdev/rah.jsp.html>

<http://www.ctreferee.org/InfoCenter/PolicyManualSRC.pdf>



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ASSESSMENT PROGRAM FEES

(effective January 11, 2006)

<u>Payments to Assessors:</u> (National, State, and Referee Assessor)		
Full Assessments + Full Assessment Feedback		
Adult Matches - Assigned by SDA (45 min halves)		\$65
Youth Matches - Assigned by SDA (45 min halves)		\$65
Educational Assessments + Development Feedback		
40 min halves		\$40
35 min halves		\$35
30 min halves		\$30
25 min halves		\$25

<u>Referee Upgrade Fees:</u>	Upgrade	Fee
<small>(must be paid with Upgrade Application)</small>		
	8 to 7	\$60
	7 to 6	\$100
	6 to 5	\$100

Maintenance Fees
There will be no charge to Referees for Maintenance Assessments (an additional fee may be imposed at registration)

National Referees and National Candidates
It is expected that National Referees and National Candidates will obtain their required Assessments through assignments to professional and regional matches. When necessary, the CSRFP will pay up to \$100 per year per Referee to bring in National Assessors to observe CSSA matches. National Referees and National Candidates will be billed for amounts that exceed \$100 per year for Assessments.

- If Referee fails to show for an Assessed Match, without adequate reason to the (SRA), the full Assessment cost will be retained.
- Matches that are deemed by the Assessor to be non-competitive (i.e., not a sufficient test for the official) will be considered to be full Assessments.
- Any exceptions to the CSRFP Assessment Program Policy must be submitted in writing to the SDA for approval.